

## **District Managers**

### **Ministry of Natural Resources and Forestry**

Consider these exciting leadership opportunities where you will lead and promote transformational change in the Ministry of Natural Resources and Forestry involving the delivery of strategic resource management programs and services and stakeholder relations.

As a District Manager, you will lead professional staff in one of the following districts within the Regional Operations Division:

- Bancroft (Temporary – 12 months) – 106 Monck St, PO Box 500, Bancroft
- Guelph (Permanent) – 1 Stone Rd W, Guelph

### **What can I expect to do in this role?**

As District Manager you will:

- Engage staff and lead a diverse team of high performers, while fostering a culture of diversity, inclusion, accessibility and excellence.
- Set district priorities and objectives by planning, budgeting, allocating and managing human and fiscal resources.
- Implement and promote change initiatives and ministry and regional programs and policies.
- Provide input into and implement policy and program direction related to Crown land, forestry, fish, wildlife and water resource management.
- Implement government priorities such as the Crown Forest Sustainability Act, Lakes and Rivers Improvement Act, Endangered Species Act and the Public Lands Act at the local level.
- Engage clients and stakeholders and support responsible and responsive resource stewardship and management decisions.

### **How do I qualify?**

#### **Strategic Leadership**

- You have demonstrated experience giving direction and coaching a diverse team of staff in order to meet business priorities and operational needs.
- You promote and demonstrate commitment to diversity, accessibility and inclusion.
- You are a team player and have experience leading task teams.
- You promote and demonstrate a commitment to evidence-based decision-making and client-focused outcome.
- You have a high capacity for strategic thinking.

#### **Stakeholder Relationship**

- You are a strong relationship manager and have experience developing and maintaining partnerships with stakeholders.
- You have strong and effective communication, negotiation and conflict management skills to build credibility with colleagues, stakeholders and senior executives.
- You have demonstrated experience working with Indigenous communities.
- You demonstrate innovative thinking and have strong political acuity, issues management and problem solving skills.
- You have experience in leading and managing organizational change, and taking ownership of change initiatives.

#### **Knowledge**

- Knowledge of the principles of resource management and legislation would be an asset.
- You have experience managing and allocating human and financial resources while implementing multiple and competing program initiatives.

#### **Note:**

- Interviews are anticipated to be held during the week of March 5, 2018.

**Salary Range:** \$90,348 - \$127,343 per year

Please apply online, only, by **Friday, February 9, 2018**, by visiting <http://www.gojobs.gov.on.ca/Preview.aspx?Language=English&JobID=119770>. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact the Executive Recruitment Unit at [careersexecutive@ontario.ca](mailto:careersexecutive@ontario.ca). Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)